

Your Rights at Work - Employee Legal Support Guide

Willett & Co Solicitors | Bury St Edmunds

Have You Been Treated Unfairly at Work?

Whether you've been dismissed, made redundant, or faced discrimination, you may be entitled to legal remedies - including compensation of over **£50,000** in some cases.

Understanding your employment rights is the first step in protecting them.

Common Employment Law Issues We Can Help With

Issue	Example
Unfair or Constructive Dismissal	Forced resignation or no fair procedure
Redundancy	Unfair selection or lack of consultation
Discrimination	Race, sex, age, disability & more
Bullying & Harassment	Intimidation, exclusion, abusive conduct
Grievances & Disciplinary	Internal complaints & hearings
Employment Contracts	Unfair terms, changes to terms
Settlement Agreements	Termination packages, legal review
Parental & Flexible Working Rights	Maternity, paternity, part-time claims

Did You Know?

- You have the **right to raise a grievance** without retaliation.
- Many claims (like unfair dismissal) must be made within **3 months**.
- A **settlement agreement** is only valid if you get **independent legal advice**.

How Willett & Co Can Help

- ✓ Free initial 30-minute consultation
- ✓ Personalised legal advice - clear and honest
- ✓ Support from grievance through to tribunal
- ✓ No jargon - just practical guidance
- ✓ Realistic advice tailored to your goals

Contact Our Employment Law Team

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This factsheet is for general guidance only and does not constitute legal advice.
For tailored support, please contact our team to discuss your specific circumstances.